

**Minutes are provided for informational purposes only. The official record can be obtained from the County Clerk's office. All minutes are unofficial until approved. Minutes are generally approved at the following meeting**

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Thursday - January 27, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:01 pm. Roll call by County Clerk J. Feuerhelm with 14 supervisors present; J. Kucinski and M. Larson excused, S. Mulhern arrived at 7:05 pm. Also attending were Corporation Counsel B. Lawrence, and several Pierce County residents. Pledge of Allegiance to the Flag by all present.

**Public Comments:** Jim Gumbusky, from Oak Grove Township thanked the board for keeping the county budget in check. Curtis Rustad, from Hartland Township asked about inmate home-monitoring system and commented about personnel matters.

**Merlin Blaisdell re-elected as County Veteran Service Office** by motion D. Hines / L. Peterson. Motion carried by voice vote with all in favor.

**Future Departmental Reports:** Chair R. Anderson distributed department brief monthly reports to the board members.

**Committee Reports:** B. Gilles asked Human Services Director R. Bicha to give an update on activities in that department. R. Bicha commented on the future developments and staff changes within that department. D. Nellesen reported on the Building Committee's progress of evaluating future county space needs. D. Hines and P. Barkla expressed concerns about the Corporation Counsel delay in completing the sale of county-owned right-of-way land that was approved last October. R. Anderson stated that it will be taken care of shortly. R. Anderson also reported on the District 6 Highway Conference he recently attended.

### *RESOLUTIONS FOR CONSIDERATION*

**Resolution 04-35 Placing Referenda Questions on April, 2005 Ballot.** First reading by Clerk J. Feuerhelm. No further action taken. Jim Reichert from City of Prescott had concerns about how this might affect the county property tax payers.

### *RESOLUTIONS FOR SECOND CONSIDERATION*

**Resolution 04-30 Authorize Submission of County Development Block Grant (CDBG):** Jay Richardson, Son-Bow Farms, Inc. J. Reichert stated that he had spoken out against this resolution at the last meeting but has done some research since then and now understands how the county would benefit, along with J. Richardson. Motion by D. Nellesen / C. Simones to approve. Motion carried by voice vote with 14 in favor, M. Pittman abstained.

**Resolution 04-31 Authorize Submission of County Development Block Grant (CDBG): John L. Skogen.** Motion by G. Kerr / C. Simones to approve. M. Pittman clarified the requirement of hiring new employees was 1.5, not 3. Motion carried by voice vote with all in favor.

**Resolution 04-32 Support the Mississippi River Regional Planning Commission's Economic Development Planning Efforts and Concurrence with the Comprehensive Economic Development Strategy (CEDS) Report.** Motion by R. Purdy / C. Simones to approve. Motion carried by voice vote with all in favor.

Motion by C. Simones / D. Hines to go into **Closed Session** to discuss contract issues at 7:34pm. Motion carried by roll call vote with all in favor. Returned to Open Session at 7:44 pm by motion of C. Simones / K. Schilling. Motion carried by roll call vote with all in favor.

**Resolution 04-33 Ratify Teamsters – Human Services Professionals Bargaining Unit Agreement.** Motion by R. Purdy / C. Simones to approve. Motion carried by roll call vote with 11 in favor (R. Purdy, S. Mulhern, P. Barkla, R. Rommel, D. Nellessen, K. Schilling, D. Hines, G. Kerr, M. Pittman, C. Simones, R. Anderson,) 4 opposed (L. Peterson, B. Gilles, J. Kosin, J. Holst).

**Resolution 04-34 Establish 2005 Salaries and Benefits for Non-Represented Employees.** J. Gumbusky and J. Reichert felt that the step matrix system being used is excessively flawed and should be fixed before they adjust the salaries. C. Balzer, Human Services Supervisor reiterated the non-reps justification for the increases. Motion by R. Rommel / K. Schilling to approve. Motion by J. Holst / L. Peterson to amend with a 10 step salary matrix by eliminating the bottom 5 steps and award the same 2% January and 1% July increases that the unions received. P. Barkla had concerns that some of these increases were too excessive and felt they should not be given automatically. J. Kosin questioned if they would be having this problem again next year and if something was going to be done to get a new system in place. He also was in favor of the adjustments proposed with J. Holst's amendment. R. Purdy and G. Kerr felt that no changes should be made at this time when there is an ad-hoc committee preparing to deal with this problem. Roll call vote on the amendment presented by J. Holst / L. Peterson approved with 9 (P. Barkla, R. Rommel, K. Schilling, J. Kosin, J. Holst, M. Pittman, C. Simones, L. Peterson, R. Anderson) in favor and 6 (S. Mulhern, D. Nellessen, D. Hines, G. Kerr, B. Gilles, R. Purdy) opposed. Motion by G. Kerr / D. Nellessen to amend the amendment to keep the current step levels and award the 2% January and 1% July increases. Motion failed with 4 (D. Nellessen, G. Kerr, B. Gilles, J. Kosin) in favor and 11 (S. Mulhern, P. Barkla, R. Rommel, K. Schilling, D. Hines, J. Holst, M. Pittman, C. Simones, L. Peterson, R. Purdy, R. Anderson) opposed. R. Purdy commented that the non-represented's desire for parity with the unions should realize that the step increases that the unions get are probationary training steps which result in much smaller wage increases compared to the non-represented step increases. Motion to approve resolution as amended carried with roll call vote of 10 (R. Rommel, D. Nellessen, K. Schilling, J. Kosin, J. Holst, M. Pittman, C. Simones, L. Peterson, S. Mulhern, R. Anderson) in favor and 5 (D. Hines, G. Kerr, B. Gilles, R. Purdy, P. Barkla) opposed.

Short recess from 8:26 pm – 8:33 pm.

## **ORDINANCES FOR CONSIDERATION**

**Ordinance 04-21 Rezone a Parcel of Land in Town of Clifton from Rural Residential-9 to General Rural Flexible-8: Delores Pechacek and Jeff & Jeanne Aws.** First reading by Clerk J. Feuerhelm. P. Barkla gave a brief history for the rezone request.

## **ORDINANCES FOR SECOND CONSIDERATION**

Ordinance 04-20 Rezone a Parcel of Land in Town of Trimbelle from Primary Agriculture to General Rural Flexible: David & Darcy Pluth. Motion by P. Barkla / C. Simones to approve. Referred back to committee by Chair R. Anderson for clarification.

*ACTING AC / CB CHAIR REPORT:* Contaminated soil from Office Building site has finally been taken care of to the satisfaction of the DNR. Electrical wiring problem in Sheriff's Department was repaired by Jerry Forss from Maintenance Department with minimal damage during the change over.

Meeting adjourned at 8:45 p.m. by motion of C. Simones/J. Holst. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk.

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Tuesday - February 22, 2005 - 7:00 p.m**

Meeting called to order by Chair R. Anderson at 7:00 p.m. Roll call by County Clerk J. Feuerhelm with 16 supervisors present; G. Kerr excused. Also attending were Corporation Counsel B. Lawrence and several members of the public. Pledge of Allegiance to the Flag by all present.

**Public Comment:** Jim Reichert, from City of Prescott, as co-chair of the Pierce County Tea Party, invited all present to a meeting regarding TABOR (Taxpayer Bill of Rights) legislation, at the Ellsworth High School on Thursday, March 3, 2005 from 7 p.m. to 9 p.m. At the meeting will be co-author Jeff Wood, representative from Wisconsin's 67<sup>th</sup> assembly district.

Carl Braunreiter from City of Prescott, stated he brought members of Boy Scouts Troop 133 to take part in a governmental meeting as part of an effort for them to earn a merit badge.

**Farmland Preservation Agreement for Vernon & Marian Schoeder – Town of El Paso.** P. Barkla explained that both the Land Conservation and Land Management Committees at their January meetings approved the request. Motion to approve by P. Barkla/L. Peterson. R. Anderson clarified that the request was for 229 acres. P. Barkla concurred. Motion carried by voice vote with all in favor.

**Reports of Committees:** J. Kucinski reported on sub-committee appointed to review job description for administrative coordinator position. He stated that they have drafted a document with a suggested definition including a list of pros and cons. He also explained a few of the changes. He encouraged other board members to forward any suggestions they might have to a member of this sub-committee to include R. Rommel, K. Schilling, or himself. S. Mulhern asked if the document circulated was the one approved by the committee. J. Kucinski explained that it was what the committee felt was appropriate and that they also felt this is the direction the county board was aiming at. He stated that if this is not the case that other board members should contact these sub-committee members as soon as possible with their recommendations. - S. Mulhern expressed his concerns with some of the recommended changes such as, the position would no longer review department requests, recommend format procedures, draft and deliver presentations to corporate officers or government officials regarding human resource policies and practices. They would no longer represent county management in collective bargaining, arbitration, and personnel related legal proceedings, direct and update personnel records, promotions, transfers, or personnel reviews. They would no longer conduct training for interviews or certify interviews for participation, appoint non-elected department heads with county board approval, interview or evaluate the supervision of non-elected department heads. They would no longer assign, plan, or review employee work, acts, or employee

problems. He added that at the end of county board meetings it was common for the administrative coordinator to do an interview; with the way the job description has been rewritten this person could only talk to the press or the public with permission of the county board chairperson or department head. He cautioned other board members to read the recommended description carefully.

- B. Gilles stated he had been to four different town board meetings in the past two weeks talking to them about the administrative coordinator position. He reported that what he heard repeatedly from these people is that they would like to see this position abolished. Also that these people felt that Pierce County doesn't need this position and would like to see the county go back to where the clerk had more of these duties and save some money.

- Chair R. Anderson urged members to attend the Finance/Personnel Committee meeting on Friday the 25<sup>th</sup> to offer any input. J. Holst asked if this item was actually going to be addressed at that meeting because he had attended several meetings in the past when it was on the agenda but not addressed. Chair R. Anderson stated he thought it would be addressed. J. Kucinski announced that Wanda Kinneman in the administration office has copies of the proposed document along with the list of pros and cons for anyone wishing to get a copy. He encouraged all members who needed a copy to get one and read it carefully and offer their input.

- D. Hines reported on activity from the Highway Committee. He stated that next month the board would be reviewing a request from the Highway Dept. to purchase the necessary equipment to be installed on the maintenance trucks previously purchased.

- D. Hines announced that the Facility Planning Committee (ad-hoc) would meet this Thursday, February 24, 2005 in the county boardroom at 7:30 p.m. He encouraged all members to attend if possible.

## RESOLUTIONS FOR CONSIDERATION

**Resolution 04-36 Transfer Jurisdictional Responsibilities and Vacate a Portion of Old C.T.H. "C" in Hartland Township.** First reading by Clerk J. Feuerhelm. D. Hines explained the purpose for the vacate and transfer was to allow the Town of Hartland a thoroughfare from an existing town road.

**Resolution 04-37 Amend Resolution 01-32 Fees for Issuing Permits and Making Inspections and Investigations of Certain Types of Establishments.** First reading by Clerk J. Feuerhelm. D. Hines explained the purpose of the resolution was to update fees as a result of the state raising their fees. M. Pittman asked if "new construction" referred to remodeling or totally new construction. D. Hines stated he would get clarification on that issue and report back at the next meeting.

**Resolution 04-38 Establish Wages for Non-Represented Employees Displaced through Creation of the 2005 Salary Matrix.** First reading by Clerk J. Feuerhelm. Jim Reichert from City of Prescott, commented that he found it interesting that neither the county board members nor people representing the non-represented employees were aware that 10% of the non-represented employees appear in the lower five steps of the salary matrix. Also that one of the rationales for eliminating those steps was because they were not being used anymore. Carl

Braunreiter from City of Prescott, commented about salary rates and benefits for county employees. He felt that someone should be looking at how these salaries compare with private industry because he felt they were out of line.

- P. Barkla announced that when this resolution reaches the second reading he intends on offering a motion to rescind the July 1, 2005 1% increase for non-represented employees.
- S. Mulhern stated he would like to point out that all 17 board members erred in regard to former action taken on this subject and felt that this was an example as to why the county does need an administrative coordinator.
- B. Gilles stated he would like to explain why P. Barkla, G. Kerr, D. Hines, R. Purdy, and himself voted no on Resolution 04-34 to Establish 2005 Salaries and Benefits for Non-Represented Employees. He explained that through his research and according to figures he obtained from financial director Julie Brickner that the result of the action taken on that resolution would cost the county \$3,454,778.20 for 51 employees against a levy of \$11,500,000 which amounts to approximately 30% of the total budget.
- J. Kosin stated the reason he seconded the motion on Resolution 04-34 last month was because he was under the understanding that these steps were no longer being used. M. Pittman asked if Corp. Counsel was aware that he was within the lower five steps of the matrix and why he didn't take any action to alert the county board. C.C. B. Lawrence responded by stating he was aware of it and that he believed the county board, the Finance/Personnel Committee, and the Negotiation Sub-committee was provided with documentation that specifically detailed this information. D. Hines stated that he felt if Corp. Counsel would have alerted the board more directly at the time, more discussion could have taken place and there may not have been the need to revisit the issue via this resolution. B. Lawrence replied that he felt everyone knew the situation because they were given the documentation stating this information. R. Anderson stated that the sub-committee was aware of individuals placed in the lower five steps and thought that the message was conveyed to others, but added that they did not understand at the time the amount of money involved.
- S. Mulhern asked to clarify an earlier comment he made. He felt that some members erred by what they did, and others erred by what they did not do. He added that he was aware there were individuals in the lower five steps but assumed that the adjustment was built into the matrix and that this was addressed at the committee level. R. Purdy stated that he thought it would be an option for those who voted in the majority last month to make a motion to reconsider the resolution. R. Anderson clarified that this was not an option, as a motion to reconsider would have had to be made at that same meeting.

## RESOLUTIONS FOR SECOND CONSIDERATION

**Resolution 04-35 Placing Referenda Questions on April, 2005 Ballot.** R. Anderson explained that, per recommendation from the Wisconsin Counties Association, an amendment would have to be added to insert the word "property" between the words "county" and "taxpayer" in both questions and that the County Clerk's Office will remain open after the meeting until the resolution has been properly filed. Motion by S. Mulhern/P. Barkla to amend

the resolution to insert the word “property” between the words “county” and “taxpayer” in both questions. Also that the County Clerk’s Office remain open after the meeting until proper filing has been completed. R. Anderson informed the board that he had gathered the costs for these state-mandated services. For the court system it cost Pierce County \$530,910.00; for human services the cost to Pierce County is \$1,524,599.00. J. Kucinski asked if the state were to do what the counties wanted would there be any negative consequence to this action. R. Anderson responded by stating he didn’t think there would be any negative consequences but didn’t feel the state would make many changes. Motion on amendment carried by voice vote with all in favor. Motion to approve resolution as amended made by R. Purdy/C. Simones. Motion carried by voice vote with 15 in favor and 1 opposed (J. Kucinski).

## ORDINANCES FOR CONSIDERATION

**Ordinance 04-22 Rezone a Parcel of Land in Town of Hartland from Primary Agriculture to General Rural Flexible: Paul D. Nielsen.** First reading by Clerk J. Feuerhelm. P. Nielsen, from Town of El Paso, explained current state of property. J. Holst indicated that the Land Management Committee approved the request and that there was some discussion about adopting on first reading. He explained that according to Pierce County Code rezoning ordinances require two readings even if introduced at the county board’s organizational or annual meetings.

## ORDINANCES FOR SECOND CONSIDERATION

**Ordinance 04-20 Rezone a Parcel of Land in Town of Trimbelle from Primary Agriculture to General Rural Flexible: David & Darcy Pluth.** P. Barkla explained the process this particular ordinance went through. Motion by P. Barkla/R. Purdy to approve. Motion carried by voice vote with all in favor.

**Ordinance 04-21 Rezone Parcels of Land in Town of Clifton from Rural Residential-8 to General Rural Flexible-8: Delores Pechacek & Jeff & Jeanne Aws.** P. Barkla gave a review and history of the request. Motion by P. Barkla/L. Peterson to approve. Motion carried by voice vote with all in favor.

**APPOINTMENTS:** R. Anderson stated that M. Larson has resigned from the Solid Waste Management Committee and that D. Hines is now appointed in his place.

**ACTING AC / CB CHAIR REPORT:** R. Anderson gave a report for February, indicating that he has met with several more department heads listening to their concerns, and also worked on several personnel situations. Working on finalizing the budgets for 2004 to prepare for the annual audit. Met with union representatives on issues of contract clarification and also a couple of grievances. Also working on creating a chart that indicates when people are appointed or elected to all the different committees. Will be attending a meeting in River Falls to discuss with other elected and interested people about intergovernmental cooperation and the sharing of services.

**FUTURE AGENDA ITEMS:** Highway department equipment purchase request.

**OTHER BUSINESS:** none

Meeting adjourned at 8:05 p.m. by motion of P. Barkla/C. Simones. Motion carried by voice vote with all in favor.

Respectfully submitted by J. Feuerhelm, County Clerk.

**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Tuesday - March 22, 2005 - 7:00 p.m**

Meeting called to order by Chair R. Anderson at 7:01 p.m. Roll call by County Clerk J. Feuerhelm with all supervisors present. Also attending were Corporation Counsel B. Lawrence and members of the public. Pledge of Allegiance to the Flag by all present.

**Public Comments:** Curtis Rustad from Hartland Township had concerns over jail issues and the phone not being answered at the Human Services front desk.

**Highway Equipment Purchase** in the excess of \$75,000 approved by motion of D. Hines / C. Simones. D. Hines gave a summary on the specifications and explained that the total cost for the six complete truck units is \$369,000. Motion carried by voice vote with all in favor.

**Farmland Preservation Agreement for the Shirley J. Sitz Family Trust** approved by motion of P. Barkla / J. Holst. Motion carried by voice vote with all in favor.

**Commemorative Air Show Mass Assembly Permit.** Jerry Countryman, co-chair of the Air Show provided numerous details of the proposed event. Memo from Sheriff Muhlhausen addressing law enforcement issues was discussed at length. Finance/Personnel committee had approved the permit with the stipulation that the Air Show reimburse the county for law enforcement overtime expenses. Mr. Countryman thought their organization would be able to cover the cost of the overtime. Motion by R. Purdy / C. Simones to approve with the Finance/Personnel recommendations to include limiting the attendance to 7,000 per day and 20,000 per event and defining "overtime" as all deputy man-hours spent at this event. Corp. Counsel Brad Lawrence recommended that determination of overtime hours should be made by Sheriff Muhlhausen. Motion by J. Holst / S. Mulhern to amend approval of the application and issuance of a mass assembly license subject to the following conditions recommended by Corp. Counsel and Finance/Personnel:

1. That the applicant be required to obtain all necessary permits that may be required by law, whether federal, state, county, municipal or otherwise, and the Pierce County be provided with a copy of all permits as requested, and that Pierce County be specifically provided a copy of all permits/licenses issued by the City of Red Wing prior to the event.
2. That no more tickets will be sold for any one day, and further entry denied, upon reaching the maximum daily amount of 7,000.
3. That Pierce County be a named insured on a \$10,000,000 insurance policy, effective for the dates of occurrence of the air show, and that Pierce County Corporation Counsel be provided with a copy of the insurance policy prior to

the event, and;

4. That the applicant be required to comply with bond requirements pursuant to PCC §105-9(B)(13) in the sum of \$1 per person for the maximum number of people permitted to assemble, and which is to be kept in place until release is approved by Pierce County.

5. That the applicant provide Pierce County with a final count of the total number of people attending the air show, not later than 4 weeks following the event.

6. Unless in conflict with the fencing requirements of the City of Red Wing and the Federal Aviation Administration, that fencing be so arranged that in the event of an emergency it may be removed to provide ready egress.

7. That Pierce County Sheriff's Department will have a command post on-site during the hours of the air show. The command post will be the communications center for the event, and the communications interface with other law enforcement and emergency personnel. The command post will arrange for all emergency communications from the site.

8. The application, sections 6 and 17 indicate that camping will be allowed, with "no more than 100 overnight campers." If the term "campers" refers to people camping rather than a portable dwelling used for camping, no further changes or conditions are necessary, as the mass assembly ordinance only applies to the assembly of 500 or more people. If the term refers to a portable dwelling used for camping, Pierce County shall be so notified, and the license conditioned upon, the application being modified to reflect hours of operation for the entire 24 hour day, rather than 9:00 a.m. to 5:00 p.m. daily (#5), and upon compliance with all state and local requirements set forth in the Wisconsin Administrative Code and Pierce County ordinances, in accordance with §105-9(9) PCC.

9. That the applicant understands and agrees that paragraph 18 of the application be revised such that the applicant will have the Civil Air Patrol provide on site security at the Gates.

10. The maximum number of people permitted to assemble for the entire event is 20,000.

11. The Pierce County Sheriff's Department shall recoup from the applicant law enforcement overtime resulting from the air show as determined by the Sheriff.

Motion to amend carried by roll call vote with 15 in favor, 2 (J. Kucinski, G. Kerr) opposed. Amended motion carried by voice vote with 15 in favor, 2 (J. Kucinski, G. Kerr) opposed.

**Administrative Coordinator Position Description.** Motion by G. Kerr / K. Schilling to approve. S. Mulhern voiced several concerns that too many vital duties were being taken away. Extensive discussion and points of clarification made regarding responsibilities of the position. R. Purdy voiced concerns about giving the administrative coordinator the duty of Equal Opportunity Officer as it is probably a conflict of interest. Motion carried by voice vote with 16 in favor, 1 (S. Mulhern) opposed.

**Committee Reports:** S. Mulhern reported on the Policy Ad Hoc Committee. D. Nellessen spoke on how the removal of the house on Grove Street is progressing. P. Barkla gave an update on the June 26<sup>th</sup> Courthouse Centennial Celebration. J. Kosin noted the Fairgrounds Study taking place next week.

### ***RESOLUTIONS FOR CONSIDERATION***

**Resolution 04-39 Amend Resolution 04-05; Adopting Pierce County Outdoor Recreation Plan 2004-2008.** First reading by Clerk J. Feuerhelm. J. Holst explained that this is required to qualify for state and federal grants.

Motion by C. Simones / D. Hines to go into **Closed Session** pursuant to Sec. 19.85(1)(e), Wis. Stats. for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session, 19.86, Wis. Stats., notice of collective bargaining negotiations, and 111.70(1)(a), Wis. Stats., for the purpose of review and discussion of contract matters under the collective bargaining agreements: L.A.W. - Community Health Association and Sheriff's Dept. Motion carried by roll call vote with all in favor. Return to Open Session by motion of R. Purdy / G. Kerr. Motion carried by roll call vote with 16 in favor, 1 (M. Larson) opposed.

**Resolution 04-40 Labor Association of Wisconsin (L.A.W.) Community Health Association Bargaining Agreement.** First reading by Clerk J. Feuerhelm.

### ***RESOLUTIONS FOR SECOND CONSIDERATION***

**Resolution 04-36 Transfer Jurisdictional Responsibilities and Vacate a Portion of Old C.T.H. "C" in Hartland Township.** Motion by C. Simones / D. Hines to approve. Motion carried by voice vote with all in favor.

**Resolution 04-37 Amend Resolution 01-32; Fees for Issuing Permits and Making Inspections and Investigations of Certain Types of Establishments.** Motion by R. Purdy / C. Simones to approve. Motion carried by voice vote with all in favor.

**Resolution 04-38 Establish Wages for Non-Represented Employees Displaced through Creation of the 2005 Salary Matrix.** Motion by R. Rommel / K. Schilling to approve. Motion by P. Barkla / R. Purdy to amend so that none of the non-represented employees receive the 1% increase due 7/01/05 except those who didn't get a step increase or who did not take county health insurance. Chairman ruled the amendment out-of-order as it applies to a different resolution; P. Barkla withdrew his motion. Motion by J. Holst / D. Hines to amend that the existing minimum 5 steps occupied by current incumbent employees be eliminated as they advance past through those steps through attrition to retain consistency with Resolution 04-34. Motion to amend carried with 14 in favor and 3 (D. Nellessen, M. Pittman, P. Barkla) opposed. Motion to approve amended resolution carried with 14 in favor and 3 (D. Nellessen, G. Kerr, M. Pittman) opposed.

### ***ORDINANCES FOR CONSIDERATION***

**Ordinance 04-23 Rezone a Parcel of Land in Town of Hartland from Primary Agriculture to General Rural**

Flexible: Gary & Kimberlee Stai. First reading by Clerk J. Feuerhelm.

### ***ORDINANCES FOR SECOND CONSIDERATION***

**Ordinance 04-22 Rezone a Parcel of Land in Town of Trimble from Primary Agriculture to General Rural**

**Flexible: Paul D. Nielsen.** Motion by C. Simones / P. Barkla to approve.

Motion carried by voice vote with all in favor.

***APPOINTMENTS:*** Loretta Wilbur appointed to complete Deb Ristor's term, ending 12/31/07, on the Library Board by Chairman R. Anderson.

***ACTING AC / CB CHAIR REPORT:*** Chair R. Anderson announced that the Veteran Service Office has applied for and received a \$10,000 grant to assist county veterans. He also reported that Finance/Personnel has interviewed three companies to deal with the non-represented salary issues. He and L. Peterson had also attended a meeting about consolidating government services. He also spoke on the department head meeting that addressed the new computer policy and confidentiality issues, and announced Russ Korpela has been hired as director of the Economic Development Corporation.

Meeting adjourned at 8:57 p.m. by motion of J. Holst / C. Simones. Motion carried by voice vote with all in favor.

JRF/gs

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Tuesday - April 19, 2005 - 9:00 a.m**

Meeting called to order by Chair R. Anderson at 9:05 a.m. Roll call by County Clerk J. Feuerhelm with 17 supervisors present; M. Larson arriving at 9:07 a.m. Also attending were Corporation Counsel B. Lawrence, and members of the public. Pledge of Allegiance to the Flag by all present.

**Public Comments:** M. Pittman expressed concerns about the cost of mileage reimbursements. R. Anderson stated this will be addressed at the April 29<sup>th</sup> Finance / Personnel meeting.

**Human Services Board Members:** Chair R. Anderson opened nominations for Human Services Board with two board members and one citizen member needed for a three year term. R. Rommel stated he is not interested in another term on this committee. Motion by P. Barkla / R. Purdy to nominate S. Mulhern. Motion by R. Purdy / B. Gilles to nominate P. Barkla. Chair R. Anderson called for any other nominations; none given. Motion by D. Hines / D. Nellessen to close nominations. Motion carried with all in favor. Motion by R. Purdy / C. Simones to cast a unanimous ballot for S. Mulhern and P. Barkla. Motion carried with all in favor. Motion by R. Purdy / C. Simones to nominate Dr. Ogden Rogers as the citizen member. Chair R. Anderson called for any other nominations; none given. Motion by D. Hines / C. Simones to close nominations and cast a unanimous ballot for Dr. Rogers. Motion carried by unanimous voice vote.

**Proclamation to Recognize Donation from James Dollahon Memorial Fund and Proclamation for Tornado Awareness Week; April 18-21, 2005** read by Clerk J. Feuerhelm.

**Outlaw Checks from 2002:** Motion by D. Hines / K. Schilling to approve. Motion carried by unanimous voice vote.

**2004 Annual Reports** reviewed. Motion by P. Barkla / J. Kosin to approve. G. Kerr thought it would be helpful to have department heads include their goals and objectives. Motion carried by unanimous voice vote.

**Committee Reports:** R. Anderson spoke on the Centennial Celebration plans. J. Kucinski reported that the Law Enforcement currently has 5-6 inmates per month on home monitoring and hope to have 10 or so on this system to help alleviate jail overcrowding.

\* Action may be taken with the first reading of all legislation at the Organizational Meeting except for rezone requests.

## ***RESOLUTIONS FOR CONSIDERATION***

Resolution 05-01 Transfer to Fairgrounds from General Fund. First reading by Clerk J. Feuerhelm. J. Kosin explained the reasons behind this fund transfer. Motion by G. Kerr / J. Kosin to approve. Motion carried by unanimous roll call vote.

Resolution 05-02 Approve Compensation Plan Review of Non-Represented Employees and Authorize Funding of the Review. Motion by J. Kosin / R. Rommel to waive reading of the document. Motion carried with 16 in favor, 1 (J. Holst) opposed. Motion by K. Schilling / G. Kerr to remove the word “merit” in second paragraph in reference to the performance evaluation system. Motion on amendment carried by voice vote with 16 in favor, 1 (J. Kosin) opposed. Motion to approve as amended by R. Purdy / G. Kerr. Motion carried by unanimous roll call vote.

Resolution 05-03 Create the .8 FTE Position of Parent Aid – Human Services Department. First reading by Clerk J. Feuerhelm. B. Gilles gave background information. Motion by B. Gilles / R. Purdy to approve. G. Kerr expressed concerns about the county having to subsidize this position if the state decides to terminate the funds. B. Gilles responded that the Human Services Board discussed various ways to address that situation if it occurs. Motion by D. Nellessen / G. Kerr that the county board will make the decision about continuing the position if grant funds are no longer available. S. Mulhern felt the Human Services Board should be responsible for making that decision as they are aware of the needs and the funds would be coming from that department, not the general fund. Lengthy discussion regarding position funding. Motion to amend failed by roll call vote with 3 (L. Peterson, D. Nellessen, G. Kerr) in favor and 14 opposed. Motion to approve as originally presented carried by unanimous voice vote.

## ***RESOLUTIONS FOR SECOND CONSIDERATION***

**Resolution 04-39 Amend Resolution 04-05; Adopting Pierce County Outdoor Recreation Plan 2004-2008 .** Motion to approve by J. Holst / L. Peterson. Motion carried by unanimous voice vote.

**Resolution 04-40 Ratify Labor Association of Wisconsin (L.A.W.) Community Health Association Bargaining Agreement.** Motion by R. Purdy / D. Hines to approve. Motion carried by voice vote with 15 in favor, 2 (J. Kosin, J. Holst) opposed.

## ***ORDINANCES FOR CONSIDERATION***

**Ordinance 05-01 Amend Sec.13-6 of the Pierce County Code Regarding Administrative Coordinator General Powers and Duties.** Motion by K. Schilling / D. Hines to forego the reading of this lengthy document. Motion carried by voice vote with 16 in favor, 1 (S. Mulhern) opposed. Motion by P. Barkla / D. Nellessen to approve. R. Purdy stated that after further research and discussion with Corporation Counsel, his concerns about this person also being the Affirmative Action Officer have been alleviated. Motion carried by voice vote with 15 in favor, 2 (S. Mulhern, M. Pittman) opposed.

**Refill of Administrative Coordinator Position** authorized by motion of C. Simones / K. Schilling. Motion carried by unanimous voice vote.

**Ordinance 05-02 Rezone a Parcel of Land in Town of Trenton from Rural Residential-20 to Light Industrial: Randall & Bonita Trok.** First reading by Clerk J. Feuerhelm. No further action taken.

### ***ORDINANCES FOR SECOND CONSIDERATION***

**Ordinance 04-23 Rezone a Parcel of Land in Town of Hartland from Primary Agriculture to General Rural Flexible: Gary & Kimberlee Stai.** Motion by C. Simones / P. Barkla to approve. Lengthy discussion of criteria considered for rezoning requests. Motion carried by unanimous voice vote.

***APPOINTMENTS:*** Russell Korpela, new director of the Economic Development Corporation was introduced and appointed to the Tech Zone by Chair R. Anderson. Joe Boles appointed to the Lower St. Croix Partnership Team by Chair R. Anderson. Motion by C. Simones / L. Peterson to approve appointment of Caralynn Hodgson as Health Officer. Motion carried by unanimous voice vote. Motion by C. Simones / D. Hines to approve appointment of Susan Galoff as Health Officer II. Motion carried by unanimous voice vote. Motion by R. Purdy / C. Simones to appoint Dr. David Woeste to the Board of Health. Motion carried by unanimous voice vote.

Helene Nelson, secretary of the state Department of Health & Family Services addressed the board after attending the dedication of the Jim Dollohan Interview Room.

***ACTING AC / CB CHAIR REPORT:*** Chair R. Anderson commented on the upcoming WCA Convention and announced that Greg Kerr is now a member of the Chippewa Valley Technical College Board. Also announced that the state has revamped their Department of Transportation district boundaries.

***FUTURE AGENDA ITEMS:*** Chair R. Anderson announced that he his trying to schedule Peter Bell from the Metropolitan Council to attend the May board meeting.

***OTHER BUSINESS:*** S. Mulhern shared photos he took of the courthouse in Rugby, ND that is an identical structure to the Pierce County courthouse.

Meeting adjourned at 10:50 a.m. by motion of C. Simones / G. Kerr. Motion carried by unanimous voice vote. Submitted by J. Feuerhelm, County Clerk.

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Tuesday - May 24, 2005 - 7:00 p.m**

Meeting called to order by Chair R. Anderson at 7:03 p.m. Roll call by County Clerk J. Feuerhelm with 16 supervisors present; D. Nellessen excused. Also attending were Corporation Counsel B. Lawrence, and members of the public. Pledge of Allegiance to the Flag by all present.

*Public Comments:* none at this time.

**Highway Department Equipment Purchase in excess of \$75,000.** D. Hines explained the need for this purchase. R. Purdy questioned the lack of specs presented to the board for this equipment and felt there were not adequate details in the county's budget to authorize this purchase. Motion to approve by D. Hines / C. Simones. Motion carried by voice vote with 15 in favor, 1 opposed (R. Purdy).

**Farmland Preservation Agreement for Herbert and Dorothy Metcalf** approved by motion of P. Barkla / B. Gilles. Motion carried by voice vote with all in favor.

**Designation of US Board of Geographic Name for "Melander Hill" in Clifton Township** approved by motion of C. Simones / L. Peterson. Motion carried by voice vote with all in favor.

**Creation of Section 17.038 of the Zoning Code for Town of River Falls.** Corp. Counsel B. Lawrence provided background information, explaining that this pertains primarily with telecommunication towers. Louis Campbell, Chairman of River Falls Township provided further details. Discussion on jurisdictional responsibilities for future special use permits. Motion to defer action until the June meeting by G. Kerr / R. Purdy. Motion carried by voice vote with all in favor.

**Committee Reports:** S. Mulhern spoke on the Ad Hoc policy revisions pertaining to personnel evaluations. M. Pittman reported that the Land Management and Park Committees toured the county-owned property along the Trimbelle River and discussed ways to make it more accessible to the public. D. Hines gave details from the WCHA meeting in Durand; noting several highway budget issues and the redistricting of the state for DOT purposes. J. Holst relayed a message from CVSO Merlin Blaisdell regarding the upcoming Memorial Day holiday. G. Kerr spoke on Emergency Management issues.

## ***RESOLUTIONS FOR CONSIDERATION***

Resolution 05-04 Amend the Personnel Policy to Include a Telephone Policy. First reading by Clerk J. Feuerhelm. D. Hines expressed concerns about the county becoming too zealous with developing policies. Several members requested a copy of the previous policy regarding this issue; B. Lawrence stated he didn't believe there was any as it relates to telephones. Several comments concerning pros and cons of having such policies.

**Resolution 05-05 Memorial to Marge Baldwin.** P. Barkla introduced members of the Baldwin family and read the memorial resolution. Motion to approve by P. Barkla / S. Mulhern. Motion carried by voice vote with all in favor.

Resolution 05-06 Transfer of Funds for Dental Program. First reading by Clerk J. Feuerhelm. Jim Gumbusky, resident of Oak Grove Township questioned the continued funding of this limited-term pilot program; Chair R. Anderson stated that the intent was to make it a pilot program but the motion did not state that so it is a full-time program. Jim Reichert, from City of Prescott expressed additional concerns about the lack of money for this program. D. Hines explained how the various funds were obtained and allocated. J. Gumbusky said he would personally donate \$500 to this program if each of the board members would do likewise. J. Kosin felt there should be more fund raising for these supplemental programs. Dr. David Woeste from Board of Health recalled having numerous low-income patients with dental problems in his medical practice and there were no county services available to assist them. M. Larson questioned residency requirements; S. Mulhern thought it was a 30 day requirement. K. Schilling provided information from the last Finance Committee for clarification on the program deficit. S. Mulhern gave a history of how the dental program was developed. Numerous board members voiced concerns that this program did not go through the proper procedure of being approved by the full county board. G. Kerr expressed concerns about overall budget issues and program priorities. J. Holst commended the dentist that has donated her services and felt that this program could be successful if it has cooperation from both the private sector and the county. D. Hines encouraged everyone to seek out dentistry volunteers who might help provide the services needed.

## **ORDINANCES FOR SECOND CONSIDERATION**

**Ordinance 05-02 Rezone a Parcel of Land in Town of Trenton from Rural Residential-20 to Light Industrial: Randall & Bonita Trok.** Motion by C. Simones / P. Barkla to approve. Motion carried by voice vote with all in favor.

Motion by D. Hines / C. Simones to go into **Closed Session** pursuant to Sec. 19.85(1)(e), Wis. Stats.

for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is, or is likely to become involved: for the purpose of discussing legal actions against the County, and legal advice of counsel. Motion carried with all in favor by roll call vote;. Return to Open Session by motion of D. Hines / C. Simones. Motion carried by roll call vote with 15 in favor, 1 absent (P. Barkla).

*ACTING AC / CB CHAIR REPORT:* Chair R. Anderson reported that a non-represented pay plan study committee has been formed with members being Greg Kerr, Jerry Kosin, Rich Purdy, Chuck Balzer, Gary Brown, Sandy Langer. He also commented on the repairs brought about by the lightning strike on May 12<sup>th</sup>.

*FUTURE AGENDA ITEMS:* Drug Court situation.

Meeting adjourned at 9:09 p.m. by motion of C. Simones / J. Holst. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk

## PIERCE COUNTY BOARD OF SUPERVISORS

Tuesday - June 28, 2005 - 7:00 p.m.

Meeting called to order by Chair R. Anderson at 7:05 p.m. Roll call by County Clerk J. Feuerhelm with 11 supervisors present; P. Barkla, J. Kucinski, D. Nellessen, K. Schilling, G. Kerr, and B. Gilles excused. Also attending were Corporation Counsel B. Lawrence, and members of the public. Pledge of Allegiance to the Flag by all present.

**Public Comments:** none at this time.

**Partners in Tourism:** R. Kruse, President outlined tourism activities and thanked the board for their support.

**2006 Budget Guidelines:** Chair R. Anderson discussed the budgeting procedures and options. (*Option 1: Maintain the levy freeze at \$11,540,237 by reducing some combination of personnel, programs, capital equipment/improvements, or special projects by 5.8% [cut \$764,000]. Option 2: (Increase the levy by 3.3% to \$11,921,064. This would generate \$380,827 in additional property taxes but require \$293,173 (2.5% reduction) in cuts from 2005. Option 3: Apply 2005 mill rate of 4.50 for a levy of \$12,695,000. This would generate 10% more levy compared with 2005 due to the increased tax base. It would generate \$1,154,763 in additional property taxes. Option 4: Raise the levy to the mill rate cap of 5.48 for a levy of \$15,449,877. This would generate 33.8% more levy compared with 2005 due to increased tax base and increase the mill rate. It would generate \$3,909,640 in additional property taxes.*) Motion by J. Holst / J. Kosin to adopt Option 1 to maintain the current levy. S. Mulhern opposed Option 1 as it does nothing to prepare for future capital needs. He felt Option 3 with a mill rate cap at 4.75 would at least provide something for future building needs and not create a huge tax increase. M. Pittman agreed that the county needs to provide for future building needs, but was in favor of Option 2. J. Reichert from City of Prescott and J. Gumbusky from Oak Grove Township felt the current mill rate was adequate for both the taxpayer and the county's needs. J. Holst felt that increases in equalization would adequately allow for some funds to be set aside for those projects. Motion by S. Mulhern / R. Purdy to amend Option 1 by deleting current language and inserting "increase mill rate to 4.75". J. Kosin, J. Holst, and L. Peterson felt the tax levy should remain at the current rate. M. Larson stated this is just to set guidelines; not to set the budget. Motion to amend defeated with 1 in favor (S. Mulhern) and 10 opposed (C. Simones, L. Peterson, R. Purdy, M. Larson, R. Rommel, R. Anderson, D. Hines, J. Kosin, J. Holst, M. Pittman). Original motion to approved carried with 9 in favor (L. Peterson, R. Purdy, M. Larson, R. Rommel, R. Anderson, D. Hines, J. Kosin, J. Holst, C. Simones) and 2 opposed (S. Mulhern and M. Pittman).

**Committee Reports:** D. Hines informed the board of large expenses within the Highway Department's 5 Year Plan

that will be needed in the near future. J. Kosin spoke on the Non-Represented Salary Project Committee.

### ***RESOLUTIONS FOR CONSIDERATION***

**Resolution 05-07 Memorial to Millard Nelson.** First reading by Clerk J. Feuerhelm. Motion by R. Purdy / D. Hines to approve. Motion to approve carried by voice vote with all in favor.

**Resolution 05-08 Reduce Youth Smoking.** First reading by Clerk J. Feuerhelm. Motion by D. Hines / R. Purdy to suspend the rules and take action on first reading. Motion carried by roll call vote with 8 in favor (J. Kosin, M. Pittman, L. Peterson, R. Purdy, S. Mulhern, R. Rommel, R. Anderson, D. Hines) and 3 opposed (J. Holst, C. Simones, M. Larson). Motion by R. Purdy / D. Hines to approve. C. Hodgson provided information from Board of Health's support of this motion. C. Simones felt that an additional tax on cigarettes would not effectively reduce youth smoking. M. Pittman felt it was contradictory for the Medical Assistance programs to benefit from the tax meant to reduce smoking; explaining that by reducing the number of smokers it would also reduce the amount of tax money generated to support programs like Medical Assistance. J. Holst felt it would be an unfair burden to lower income residents who smoke. D. Hines didn't think it was unfair to expect smokers to provide additional funds for Medical Assistance coverage of smoking related illnesses. J. Kosin felt the increased cost would be incentive for some smokers to quit. Motion carried with 7 in favor (L. Peterson, R. Purdy, S. Mulhern, R. Rommel, R. Anderson, D. Hines, J. Kosin) and 4 opposed (C. Simones, M. Larson, J. Holst, M. Pittman).

**Resolution 05-09 Amend Pierce County Outdoor Recreation Plan 2004-2008.** First reading by Clerk J. Feuerhelm.

**Resolution 05-10 Authorize Purchase and Construction of Camping Cabin from Park Development Fund.** Scott Schoepp, Park Superintendent gave history of request. First reading by Clerk J. Feuerhelm. Motion by C. Simones / L. Peterson to suspend the rules and take action on first reading. Motion carried by roll call vote with 10 in favor and 1 opposed (R. Purdy). Motion by M. Pittman / C. Simones to approve. Motion carried by voice vote with all in favor.

**Resolution 05-11 Authorize Memorandum of Understanding Related to the Statewide Voter Registration System.** First reading by Clerk J. Feuerhelm.

**Resolution 05-12 Disallowance of Claim - Brickner.** First reading by Clerk J. Feuerhelm. Motion by C. Simones / D. Hines to suspend the rules and take action on first reading. Motion carried by roll call vote with all in favor. Motion by C. Simones / M. Pittman to approve. Motion carried by voice vote with all in favor.

**Resolution 05-13 Amend Resolution 04-02 to Extend Termination Date of Ad Hoc Facility Planning Committee.** First reading by Clerk J. Feuerhelm. Motion by C. Simones / D. Hines to suspend the rules and take action on first reading. Motion carried by roll call vote with all in favor. Motion by D. Hines / C. Simones to

approve. Motion carried by voice vote with all in favor.

### *RESOLUTIONS FOR SECOND CONSIDERATION*

**Resolution 05-04 Amend Personnel Policy to Include a Telephone Policy.** Motion by C. Simones / M. Larson to approve. Motion by S. Mulhern / R. Purdy to amend Section C2 by adding “except in the performance of official work related duties in which case, refer to B6.” Motion to amend carried by voice vote with all in favor. Motion to approve amended resolution carried with 10 in favor, 1 opposed (D. Hines).

**Resolution 05-06 Transfer of Funds for Dental Program.** Motion by R. Purdy / S. Mulhern to approve with amendment changing amount of \$6,481 to \$12,652. Discussion of amendment procedures. S. Mulhern withdrew his second due to procedural technicalities. Motion failed for lack of second. Motion by S. Mulhern / D. Hines to approve as presented. J. Kosin stated he has received calls from his constituents opposed to this expenditure. R. Purdy clarified that this program is only for under-privileged children. J. Gumbusky was frustrated that it did not remain as a pilot program and now there’s a lack of funds. He stated that there weren’t any board members that agreed to match his monetary offer from last month. Felicia Sather from the Hunger Prevention Council gave a brief overview of the progress the program has made. J. Reichert stated they need to address the current deficit and questioned how they intended to obtain future funds. M. Larson expressed his irritation that the pilot program was approved as permanent. Motion by D. Hines to call for the question. Chair R. Anderson asked for any objection; none stated. Committee proceeded to voting on resolution after clarification of parliamentary procedures. Motion to approve resolution carried by roll call vote with 6 in favor (R. Purdy, S. Mulhern, R. Rommel, D. Hines, C. Simones, R. Anderson) and 5 opposed (L. Peterson, M. Larson, J. Kosin, J. Holst, M. Pittman).

### **ORDINANCES FOR CONSIDERATION**

**Ordinance 05-03 Rezone a Parcel of Land in Town of Trimbelle from General Rural Flexible to Ag Residential for Property Owned by David Pluth and Parcels of Land from Primary Agriculture to Ag Residential for Properties Owned by James & Vicki Langer, Jason & Trish McGrath, James & Rebecka Langer, Darren & Lori Place, Kenneth & Beverly Prichard, and Thomas & Melissa Johnson.** First reading by Clerk J. Feuerhelm.

**Ordinance 05-04 Rezone a Parcel of Land in Town of Ellsworth from Primary Agriculture to General Rural Flexible: Daniel A. & Kelly Knutson.** First reading by Clerk J. Feuerhelm.

**Ordinance 05-05 Amend Chapter of the Pierce County Code to Create the Drug Court Program Standing Committee.** No action at this time pending further clarification from standing committees.

**APPOINTMENTS:** Chair R. Anderson appointed the following: Ina Murray to Library Board with term through 04/2008. This is to replace Linda Keefe who has resigned. Emergency Management secretary Melissa Thoen and

Public Health Director Caralynn Hodgson to Local Emergency Planning Committee. Ed Hanson re-appointed to Board of Adjustment for the term of 7/01/05 ~ 6/30/08.

*ACTING AC / CB CHAIR REPORT:* Chair R. Anderson commended all those involved in the Courthouse Centennial. He also stated that seven candidates were interviewed for Administrative Coordinator and references are being checked. Finance/Personnel will be meeting to make a final decision on the employment package for the candidate they select and it will then come to the full board for final approval.

*CLOSED SESSION:* postponed.

Meeting adjourned at 9:13 p.m. by motion of C. Simones / M. Pittman. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk.

JRF/gs

**SPECIAL SESSION**  
**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Thursday - July 14, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:02 p.m. Roll call by County Clerk J. Feuerhelm with 13 supervisors present; M. Larson and J. Kosin excused. Also attending were Corporation Counsel B. Lawrence and members of the public. Pledge of Allegiance to the Flag by all. J. Kucinski and M. Pittman arriving at 7:11 p.m.; 15 supervisors now present.

***Public Comments:*** Howard Christiansen, from Martel Township addressed the board on several subjects. He felt that if the county had good department managers and involved committees that it would not be necessary to have an administrator. He also addressed his concerns about the county budgeting process.

Motion by C. Simones / D. Hines to go into **Closed Session** pursuant to Sec. 19.85(1)(e), Wis. Stats. for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, and 19.85(1) (c), Wis. Stats., for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Administrative Coordinator compensation. Motion carried by roll call vote with all in favor. Motion of C. Simones / D. Hines to return to Open Session. Motion carried by roll call vote with all in favor. No further action taken.

Meeting adjourned at 8:23 p.m. by motion of C. Simones / G. Kerr. Motion carried by voice vote with all in favor.

Submitted by J. Feuerhelm, County Clerk.

JRF/gs

**Pierce County Ad Hoc Policy Update Committee**  
**Minutes**  
**July 25, 2005**

The meeting was called to order at 2:45 PM by Chairperson Scott Mulhern. Those present were Scott Mulhern, Brad Lawrence, and Sandy Langer. Charm Neeley excused and Paul Barkla absent.

Motion made by Sandy Langer to approve June 20, 2005 minutes. Scott Mulhern seconded. Motion carried unanimously.

Discussed and reviewed potential revisions of the Pierce County Personnel Policy and other County policies.

1. Ron Anderson, County Board Chairman, requested this committee review Section V (B) (1) of Personnel Policy regarding performance evaluations (which in part states that each member of a committee conducting a performance evaluation shall conduct their own evaluation) with regard to a potential recommended revision necessary for clarification purposes. Sandy Langer recommended deferring action because Bjorklund Compensation Consulting is already working on the performance evaluation system. Committee discussed various options to clarify the language. Brad Lawrence indicated that he will abstain from voting on this matter. Scott Muhlhern and Sandy Langer move to defer action on any recommendation for clarification on Personnel Policy Section V, performance evaluation. Motion carried.

The next meetings have been set for Friday, August 5, 2005 at 9:00 AM in the County Board Room, and Wednesday, August 10, 2005 at 1:00 PM in the County Board Room.

There was no other business properly brought before the Committee.

Motion to adjourn the meeting by Sandy Langer. Brad Lawrence seconded motion. Motion carried and meeting was adjourned at 5:13 PM.

Submitted by Brad Lawrence.

**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Tuesday - July 26, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:01 p.m. Roll call by County Clerk J. Feuerhelm with 16 supervisors present; M. Larson absent. Also attending were Corporation Counsel B. Lawrence and members of the public. Pledge of Allegiance to the Flag led by Lance Corporal Adam Pittman.

**Public Comments:** Curtis Rustad, Town of Hartland spoke in favor of electronic home monitoring to relieve the jail overcrowding. Scott Mulhern provided information on under-funded Human Services programs and the negative effect of constant tax freezes. Jim Reichert, City of Prescott requested that Scott's report be made available to the public.

**Highway Equipment in excess of \$75,000.** D. Hines explained reasons for this request and how the buy-back program works. Motion by D. Hines / C. Simones to approve. Motion carried by voice vote with all in favor.

**Medical Examiner position:** Motion by P. Barkla / J. Kucinski to approve replacing the elected coroner position with a hired or contracted medical examiner position. The change has been approved by Law Enforcement and Finance/Personnel committees; they have not taken any further action regarding office space, job description, budget, etc. Motion carried by voice vote with all in favor.

**Town of River Falls Zoning Code:** Motion by J. Kucinski / C. Simones to approve. Motion carried by voice vote with all in favor.

**Committee Reports:** J. Kosin reminded everyone to come to the county fair on Aug. 11-14. S. Mulhern gave an overview from the Ad Hoc policy update committee. G. Kerr reported on the Non-Rep Salary Project. B. Gilles reported on Human Services budget issues. D. Hines advised of the upcoming Ad Hoc Facility Planning Committee meeting.

Motion by C. Simones / G. Kerr, at 7:35 p.m., to go into **Closed Session** pursuant to Sec. 19.85(1)(e), Wis. Stats. for the purpose of deliberating or negotiation the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: sale of county property. Motion carried by roll call vote with all in favor. Return to Open Session by motion of C. Simones / J. Kosin at 7:53 p.m. Motion carried by roll call vote with all in favor.

## ***RESOLUTIONS FOR CONSIDERATION***

**Resolution 05-14 Authorize Sale of County-Owned Property.** First reading by Clerk J. Feuerhelm.

## ***RESOLUTIONS FOR SECOND CONSIDERATION***

**Resolution 05-09 Amend Pierce County Outdoor Recreation Plan 2004-2008.** Motion by P. Barkla / C. Simones to approve. Motion carried by voice vote with all in favor.

**Resolution 05-11 Authorize Memorandum of Understanding Related to the Statewide Voter Registration System.** Motion by C. Simones / K. Schilling to approve. Motion carried by voice vote with all in favor.

## **ORDINANCES FOR SECOND CONSIDERATION**

**Ordinance 05-03 Rezone a Parcel of Land in Town of Trimbelle from General Rural Flexible to Ag Residential for Property Owned by David Pluth and Parcels of Land from Primary Agriculture to Ag Residential for Properties Owned by James & Vicki Langer, Jason & Trish McGrath, James & Rebecka Langer, Darren & Lori Place, Kenneth & Beverly Prichard, and Thomas & Melissa Johnson.** Motion by J. Holst / G. Kerr to approve. P. Barkla felt this should not be approved because Trimbelle does not have its own comprehensive zoning plan and a portion of this was previously rezoned less than six months ago. J. Holst responded that the township is covered under the county zoning plan and the rezone had been approved at the town level. R. Purdy felt there would be negative affects of overlapping zoning regulations between Town of Trimbelle and Village of Ellsworth. Motion carried by voice vote with 14 in favor; 2 (R. Purdy and P. Barkla) opposed.

**Ordinance 05-04 Rezone a Parcel of Land in Town of Ellsworth from Primary Agriculture to General Rural Flexible: Daniel A. & Kelly Knutson.** Motion by P. Barkla / C. Simones to approve. J. Kucinski felt that rezones should not be granted for such purposes as building a new house. Motion carried by voice vote with 15 in favor, 1 (R. Purdy) opposed.

Motion by G. Kerr / K. Schilling, at 8:21 p.m., to go into **Closed Session** pursuant to 19.85(1) (c), Wis. Stats., for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Administrative Coordinator position and compensation. Motion carried by roll call vote with all in favor. Motion of G. Kerr / D. Nellessen, at 9:29 p.m., to return to Open Session. Motion carried by roll call vote with all in favor.

Motion by D. Hines / R. Purdy to approve the hiring of Curt Kephart as Administrative Coordinator, contingent upon signing of contract. He will be offered a base salary of \$65,000 with a \$2,500 increase at 6 and 12 months upon a favorable performance evaluation. He will also receive the non-rep fringe benefit package with a PTO level equal to 8 years of service, and \$1,000 towards moving expenses. If further contract negotiations are necessary, it will be

handled by the county board chair and two vice-chairs. Motion carried by voice vote with all in favor.

***APPOINTMENTS:*** none

***ACTING AC / CB CHAIR REPORT:*** Chair Anderson distributed nomination papers for WCA Steering Committees. He has also been in contact with Goodhue County, MN regarding their possible housing of Pierce County inmates.

Meeting adjourned at 9:35 p.m. by motion of G. Kerr / J. Holst. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk. JRF/gs

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Tuesday - August 23, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:02 p.m. Roll call by County Clerk J. Feuerhelm with all supervisors present. Also attending was Admin. Coordinator Curt Kephart, Corporation Counsel Brad Lawrence, Assistant Corporation Counsel Lynn Lahti, Highway Commissioner Ross Christopherson, Land Management Administrator Andy Pichotta and several Pierce County residents. Pledge of Allegiance to the Flag by all present.

**Public Comments:** Naomi Silver from Town of River Falls expressed concerns over the budget crisis within Human Services leading to extensive waiting lists for residents requesting services.

**Farmland Preservation Agreement for Roger and Irene Clafin; Town of Rock Elm.** Motion by P. Barkla/B. Gilles to approve agreement. Motion carried by voice vote with all in favor.

**Highway Department Equipment purchase in excess of \$75,000 per §40.23(B) Pierce County Code and Resolution 87-26.** Motion by C. Simones/M. Pittman to approve purchase of portable rock crusher with control tower upgrade at a cost of \$251,875. D. Hines explained circumstances of the request. He stated the current unit was purchased in 1971 for approximately \$309,000. He added that to refurbish this unit would cost roughly \$100,000. R. Purdy questioned whether the request could be postponed temporarily until needs &/or shortages in other departments were known. D. Hines replied that this particular used unit may not be available at that time and a new unit would cost approximately \$100,000 more. R. Christopherson explained that the new upgrades would also eliminate the need for one full time person. Motion carried by voice vote with all in favor.

**Committee Reports:** J. Kucinski reported that there was going to be a joint meeting of the Law Enforcement, Human Services and Information Services Committees on Monday, August 29<sup>th</sup> beginning at 7:30 a.m.

D. Hines expressed concerns as a member of the Finance/Personnel Committee that the closed session item #16 on the county board agenda was not properly noticed and did not represent the actual intent of the committee.

R. Anderson reported that he had met with officials from Goodhue County, MN with regard to the possibility of housing prisoners in their facility. He also met with officials from other neighboring counties with regard to the sharing of services.

### **RESOLUTIONS FOR CONSIDERATION**

**Resolution 05-15 Memorial to Roy Finley.** First reading by Clerk J. Feuerhelm. Adoption requested on first reading pursuant to §4-42 Pierce County Code. Motion by D. Hines/K. Schilling to approve. Motion carried by voice vote with all in favor.

## RESOLUTIONS FOR SECOND CONSIDERATION

**Resolution 05-14 Authorizing Sale of County-Owned Property in the Town of Trenton.** Motion by R. Purdy/C. Simones to approve. J. Kucinski asked if this allowed the county to sell the property, yet not knowing if they actually are going to. R. Anderson explained that the resolution authorizes the sale of the property should the county desire to do so. Motion carried by voice vote with all in favor.

## ORDINANCES FOR CONSIDERATION

**Ordinance 05-05 Rezone a Parcel of Land in the Town of Trimble from Primary Agriculture to Agricultural Residential: Peter and Sandra Sabo-Steel.** First reading by Clerk J. Feuerhelm. G. Kerr questioned whether the county should be the processing point for all rezone requests and inquired why townships do not take a more active role in the process. J. Holst explained that this is the way the current process works.

**Ordinance 05-06 Amend §240-40 of the Pierce County Code Zoning Ordinance: Exclusive Agriculture Minimum Lot Size Exception.** First reading by Clerk J. Feuerhelm. G. Kerr asked A. Pichotta to explain the definition of a Conditional Use Permit (CUP) with regard to this legislation. A. Pichotta explained definition and purpose of ordinance.

**Ordinance 05-07 Amend §237-35 of the Pierce County Subdivision Ordinance: Definition of “Private Road”.** First reading by Clerk J. Feuerhelm. A. Pichotta explained that there was some confusion in the current language as to the definition of a private road and that this ordinance attempts to clarify that definition.

**Ordinance 05-08 Amending Chapter 4 of the Pierce County Code Amending County Board Rules.** First reading by Clerk J. Feuerhelm. S. Mulhern asked to clarify that this ordinance only refers to the drug court. R. Anderson confirmed that to be the case.

**Ordinance 05-09 Rezone a Parcel of Land in the Town of Ellsworth from General Rural Flexible to Light Industrial: Seibel Property.** R. Anderson explained that since this item was placed on the agenda there have been some questions raised with regard to if a township meeting was legally advertised. He stated that to ensure proper protocol is followed he is referring this ordinance back to the Land Management Committee. He added that a public hearing has already taken place and that the committee or the county board is not required to have another one. According to Pierce County Code once a committee or the board holds a noticed public hearing no further public comment will be taken once the hearing record is closed. Further explaining he added that there would not be another public hearing but if the committee chooses to suspend the rules they could hear public comments but are not obligated to do so.

## APPOINTMENTS

Neil Durhman reappointed to Ethics Board. Bernie Abrahamson also appointed to Ethics Board. R. Anderson explained that appointments to the ethics board have to be confirmed by the county board. Motion by C. Simones/L. Peterson to approve appointments. Motion carried by voice vote with all in favor.

Mary Jane Grebner, Eugene Kittilson, and Charlotte Bowen appointed to Council on Aging Board by Chairman R. Anderson.

Naomi Silver appointed to Long Term Support Committee by Chairman R. Anderson.

## CLOSED SESSION

Lengthy discussion followed among members regarding proper notification of agenda item #16. Motion by J. Kucinski/J. Holst to convene in closed session pursuant to §19.85(1) (c), WI STATS for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Corporation Counsel performance evaluation.

Chairman R. Anderson recessed meeting at 8:28 p.m. Meeting reconvened at 8:41 p.m.

Motion to convene in closed session carried by roll call vote at 8:45 p.m. with 10 in favor (C. Simones, L. Peterson, S. Mulhern, M. Larson, R. Rommel, J. Kucinski, R. Anderson, J. Kosin, J. Holst, M. Pittman), and 7 opposed (R. Purdy, P. Barkla, D. Nellessen, K. Schilling, D. Hines, G. Kerr, B. Gilles).

G. Kerr excused from meeting at 9:23 p.m. P. Barkla left meeting at 9:29 p.m.

Motion by J. Kucinski/D. Hines to reconvene in open session at 9:56 p.m. Motion carried by roll call vote with all in favor.

Motion by D. Nellessen/R. Purdy to terminate employment contract with Corporation Counsel Brad Lawrence. Motion failed by roll call vote with 5 in favor (R. Purdy, D. Nellessen, K. Schilling, D. Hines, B. Gilles); 10 opposed (C. Simones, L. Peterson, S. Mulhern, M. Larson, R. Rommel, J. Kucinski, R. Anderson, J. Kosin, J. Holst, M. Pittman); and 2 not present (P. Barkla, G. Kerr).

P. Barkla returned to the meeting at 10:06 p.m.

Motion by J. Holst/R. Rommel to grant satisfactory performance evaluation, remove from probation, and grant a step increase retroactive to anniversary date of employment for corporation counsel.

Motion by J. Kucinski/D. Hines to divide the question. Split from the question would be to grant step increase retroactive to anniversary date of employment. Motion to divide the question failed by roll call vote with 7 in favor (R. Purdy, P. Barkla, J. Kucinski, D. Nellessen, K. Schilling, D. Hines, B. Gilles); 9 opposed (C. Simones, L. Peterson, S. Mulhern, M. Larson, R. Rommel, R. Anderson, J. Kosin, J. Holst, M. Pittman); and 1 not present (G. Kerr).

Discussion followed concerning the granting of retroactive increase. Motion on original question made by J. Holst and R. Rommel carried by roll call vote with 9 in favor (C. Simones, L. Peterson, S. Mulhern, M. Larson, R.

Rommel, R. Anderson, J. Kosin, J. Holst, M. Pittman); 6 opposed (R. Purdy, J. Kucinski, D. Nellessen, K. Schilling, D. Hines, B. Gilles); 1 abstained (P. Barkla); and 1 not present (G. Kerr).

## ADMINISTRATIVE COORDINATOR REPORT

C. Kephart reported that department head meetings would take place on the second Thursday of each month. Discussion will occur on communication issues, budget process, and general county governance including mission statements. Administration staff has been meeting on a weekly basis to discuss role and mission regarding administration's role to present a proposed action plan for review and discussion. The pressing needs of law enforcement have been the focus of two meetings, one with St. Croix County and one with Goodhue County, MN. The dialogue will continue in October. He stated that the budget of 2006 will face some tough personnel decisions and they are looking for some guidance with that. He indicated that he advised the Finance/Personnel Committee that the county needs to explore some new avenues of communication and reaching out. One of them being the World Wide Web for e-government. He suggested that at some point the board provide some opportunity for citizens to speak to board members via community forums. Adding that at some time after these meetings board members take the information and feed back they have gathered from the public and enter into a facilitated workshop to develop a strategic vision and look at the future with a program for progress.

**FUTURE AGENDA ITEMS:** none presented

**OTHER BUSINESS:** none

Meeting adjourned at 10:15 p.m. by motion of C. Simones/J. Kosin. Motion carried by voice vote with 15 in favor and 1 opposed (R. Purdy).

Submitted by J. Feuerhelm, County Clerk.

## **PIERCE COUNTY BOARD OF SUPERVISORS**

**Tuesday - September 27, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:06 p.m. A quorum was established with roll call by County Clerk J. Feuerhelm showing 16 supervisors present; G. Kerr excused; M. Pittman arriving at 7:10 p. m.. Also attending were Admin. Coordinator Curt Kephart, Corp Counsel B. Lawrence, Land Management Director A. Pichotta, and numerous members of the public. Pledge of Allegiance to the Flag by all. Agenda adopted by motion of C. Simones / D. Hines. All in favor by voice vote.

**Public Comments:** J. Gumbusky, from Town of Oak Grove spoke on his trip to Madison to testify regarding curbing the governor veto powers and changes proposed for the Technical College system.

**Committee Reports:** R. Anderson commented on the WCCA convention he attended where there was much discussion on the statewide budget problems. J. Kosin mentioned the workshops he attended. S. Mulhern provided some insight on the Policy Update Committee's proposed revisions of personnel evaluations.

### **ORDINANCES FOR CONSIDERATION**

**Ordinance 05-09 Rezone a Parcel of Land in Town of Ellsworth from General Rural Flexible to Light Industrial: Joseph & Sharon Seibel.** Motion by P. Barkla / D. Nellessen to suspend rules to allow public comment. Motion carried by show of hands with 13 in favor and 3 (M. Larson, J. Kosin, J. Holst) opposed. Clerk J. Feuerhelm read the ordinance and a petition from neighboring property owners opposed to the rezone. P. Barkla gave some background on the rezone request and stated he had voted against the request at the committee level because he felt it was in the extra-territorial zone of the Village of Ellsworth. D. Nellessen and J. Holst stated they were in favor of the request as it met the rezone requirement and had been previously approved at the town level. Land Management Director A. Pichotta gave more specific information and explained that approval will require a 3/4<sup>th</sup> majority vote at the next meeting. Landowner Joe Seibel explained the rezone request was to relocate their business and it should have very little impact to the vicinity. Tim Lorenz, neighboring landowner spoke against the rezone as the Seibels could move their business to the Village of Ellsworth Industrial Park and stated numerous reasons why the area was not well-suited for light industrial development. Mike and Ann Foley, neighboring landowners also spoke against the rezone as he and the other neighbors didn't feel it was right to allow industrial zoning in this type of setting when there was land available in the Industrial Park. Sandy Lorenz, neighboring landowner stated that the board needs to consider the concerns of all landowners, not just the one making the request. Molly Moskiewicz, neighboring landowner felt that the rezone would spoil the peacefulness of the area. Joe Seibel explained they chose not to move into the Industrial Park because of the adjacent residential development being planned near there and the close proximity to the Bio-Solids Facility and anhydrous ammonia tanks at the Ag Supply.

**Ordinance 05-10 Amend Chapter 4. Article II, Section 4-25 of the Pierce County Code Regarding Organization and Rules of Procedure.** First reading by Clerk J. Feuerhelm.

**Ordinance 05-11 Amend Chapter 4. Article II, Section 4-49 of the Pierce County Code and Policy Regarding Mileage Reimbursement.** Motion by J. Kucinski / C. Simones to suspend rules and waive reading of this lengthy ordinance. Motion carried by voice vote with 15 in favor, 1 opposed (S. Mulhern). D. Hines explained that this ordinance was necessary to keep the level of reimbursement equal with the State rate from 32.5 cents per mile to 38.5 cents per mile. Motion by R. Purdy / D. Hines to suspend the rules and adopt on first reading. Discussion ensued regarding budget shortfalls and when the rate change would go in effect. S. Mulhern was opposed to passing this on first reading as constituents would not have an opportunity to express their opinions on it. Motion to suspend rules failed with 1 in favor (D. Nellessen) and the remaining members opposed. J. Gumbusky stated he also was opposed to changing the reimbursement amount at this time without knowing how much it would cost. Administrative Coordinator Curt Kephart explained how various policies supersede others.

### **ORDINANCES FOR SECOND CONSIDERATION**

**Ordinance 05-05 Rezone a Parcel of Land in Town of Trimbelle from Primary Agriculture to Agricultural Residential: Peter & Sandra Sabo-Steel.** Motion by C. Simones / P. Barkla to approve. J. Kucinski felt it was setting a bad precedent by allowing rezones for the purpose of selling off their land in smaller parcels. J. Kosin felt that since it's been done numerous times in the past that it really didn't make much difference to continue doing so, especially if they didn't want to continue farming. M. Larson called for the question; no opposition. Motion to approve carried by show of hands with 13 in favor, 3 opposed (R. Purdy, S. Mulhern, J. Kucinski).

**Ordinance 05-06 Amend Chapter 240-40 of the Pierce County Code Zoning Ordinance: Exclusive Agriculture Minimum Lot Size Exception.** Motion by P. Barkla / C. Simones to approve. Motion carried by voice vote with all in favor.

**Ordinance 05-07 Amend Chapter 237-35 of the Pierce County Subdivision Ordinance: Definition of "Private Road".** Motion by J. Holst / C. Simones to approve. A. Pichotta explained the specifications. Motion carried by voice vote with all in favor.

**Ordinance 05-08 Amend Chapter 4 of the Pierce County Code Amending County Board Rules.** Motion by R. Purdy / P. Barkla to approve. J. Kucinski provided details of the Drug Court Committee. Motion carried by voice vote with all in favor.

**APPOINTMENTS:** Chair R. Anderson announced that he is seeking names of interested individuals for the Drug Court Committee.

**ADMINISTRATIVE COORDINATOR REPORT:** C. Kephart provided updates on the budgeting process and health insurance matters.

**FUTURE AGENDA ITEMS:** none

*OTHER BUSINESS:* none

Meeting adjourned at 8:24 p.m. by motion of C. Simones / J. Holst. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk.

**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Tuesday - October 25, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:00 p.m. A quorum was established with roll call by County Clerk J. Feuerhelm showing 14 supervisors present; M. Larson absent; D. Nellessen and D. Hines excused. Also attending were Corporation Counsel B. Lawrence, and several members of the public. Agenda adopted by motion of C. Simones / L. Peterson. All in favor by voice vote. Pledge of Allegiance to the Flag by all.

**Public Comments:** J. Kosin had complaints about the Public Health Department funding level being reduced by the state. P. Barkla and R. Purdy explained the problem arose when the state changed their agreement on the requirements for the director as it pertains to the level of funding. M. Larson arrived at 7:10 p.m.

**Map Amendment for Town of River Falls:** P. Barkla gave background information and stated the Land Management Committee has unanimously approved the map amendment to rezone the 8.4 acre parcel from Agricultural Residential to Light Industrial. Town Chairman Louis Campbell provided additional information. Motion by J. Holst / C. Simones to approve. Motion carried by voice vote with all in favor.

**Purchase of seven trucks for Highway Department in excess of \$75,000; pursuant to §40.23(B) Pierce County Code and Res. 87-26:** Highway Commissioner R. Christopherson gave detailed information pertaining to the \$810,530 purchase. Motion by M. Pittman / C. Simones to approve. Motion carried by voice vote with all in favor.

**Committee Reports:** J. Holst reported that the Shooting Range is now staffed and open for use. M. Pittman reported that bids are being prepared for a dredging project at Nugget Lake Park.

**RESOLUTIONS FOR CONSIDERATION**

**Res. 05-16 2006 Budget.** First reading by Clerk J. Feuerhelm. Admin. Coordinator Curt Kephart provided detailed information on items affecting the levy and budget. Discussion on proposed levels to be approved. R. Purdy felt Finance/Personnel committee hadn't approved the budget, just the levy. Other committee members disagreed; stating that the levy and budget were approved at the same time. S. Mulhern felt it was wrong for the county to decrease the amount allocated to West Cap. Finance Director J. Brickner explained various budget line items.

**Res. 05-17 New Positions for 2006.** First reading by Clerk J. Feuerhelm. Admin. Coordinator Curt Kephart provided information pertaining to the new positions or additional hours being requested.

**Res. 05-18 Amend Personnel Policy Article XI. Conditions of Employment, D. Travel Expenses.**

Corp. Counsel B. Lawrence explained the reason for the various changes to the personnel and travel policies. First reading by Clerk J. Feuerhelm with adoption requested by Personnel/Finance Committee. Motion by P. Barkla / C. Simones to suspend the rules and take action on first reading. Motion carried by voice vote with all in favor. Motion by C. Simones / S. Mulhern to approve. Motion carried by voice vote with all in favor.

**Res. 05-19 Amend Pierce County Travel Policy.** First reading by Clerk J. Feuerhelm with adoption requested by Personnel/Finance Committee. Motion by S. Mulhern / P. Barkla to suspend the rules and take action with first reading. Motion carried by voice vote with all in favor. Motion by S. Mulhern / P. Barkla to approve. Motion carried by voice vote with 14 in favor, 1 opposed (J. Holst).

**Res. 05-20 Adopt the Pierce County All Hazards Mitigation Plan.** First reading by Clerk J. Feuerhelm.

**Res. 05-21 Transfer of Funds from the General Fund to Emergency Management.** First reading by Clerk J. Feuerhelm. Emergency Management Director Gary Brown explained that these funds are necessary to receive grant money. B. Lawrence explained that a Memorandum of Understanding will be included for approval next month. Further discussion of what the grant will cover.

### ***ORDINANCES FOR CONSIDERATION***

**Ord. 05-12 Rezone a Parcel of Land in Town of Spring Lake from Industrial to General Rural: Herman & Gladys Gilbertson Family Trust.** First reading by Clerk J. Feuerhelm. P. Barkla provided history for the request.

Meeting recessed for a short break; 8:23 p.m. to 8:30 p.m.

### ***ORDINANCES FOR SECOND CONSIDERATION***

**Ord. 05-09 Rezone a Parcel of Land in Town of Ellsworth from General Rural Flexible to Light Industrial: Joseph & Sharon Seibel.** Motion by C. Simones / J. Holst to approve. Chair R. Anderson announced that consistent with 59.69 Wis. Stats , it will require 3/4 of the members of the board present and voting, to approve this ordinance in order for it to be adopted. Discussion of rationale behind this rezone request. J. Holst felt it should be approved as the requirements have all been met. P. Barkla was against the rezone as it was too close to the village and there were too many residential homes in the area. J. Kosin stated that five people who were previously opposed had taken their names off the "objection list", thus making them neutral on the issue. Motion failed with roll call vote of 8 in favor (J. Kosin, J. Holst, M. Pittman, C. Simones, L. Peterson, M. Larson, R. Rommel, R. Anderson) and 7 opposed (G. Kerr, B. Gilles, R. Purdy, S. Mulhern, P. Barkla, J. Kucinski, K. Schilling).

**Ord. 05-10 Amend Chapter 4. Article II, Section 4-25 of the Pierce County Code Regarding Organization and Rules of Procedure.** Motion by R. Purdy / S. Mulhern to approve. Motion carried by voice vote with all in favor.

**Ord. 05-11 Amend Chapter 4. Article II, Section 4-49 of the Pierce County Code and Policy Regarding Mileage Reimbursement.** Motion by R. Purdy / K. Schilling to approve. Motion carried by voice vote with 11 in favor (L. Peterson, R. Purdy, M. Larson, R. Rommel, J. Kucinski, K. Schilling, R.

Anderson, G. Kerr, B. Gilles, J. Kosin, M. Pittman), 4 opposed (C. Simones, P. Barkla, S. Mulhern, J. Holst).

**APPOINTMENTS:** J. Kucinski, M. Larson, and Joe Boles (attorney from River Falls) appointed to Drug Court Committee by Chair R. Anderson.

**ADMINISTRATIVE COORDINATOR REPORT:** no additional county matters discussed.

**CLOSED SESSION** postponed to next meeting.

**FUTURE AGENDA ITEMS:** Budget meetings on November 8<sup>th</sup> at 9:00 a.m.

Meeting adjourned at 8:45 p.m. by motion of J. Holst / C. Simones. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk.

JRF/gs

**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Tuesday - November 08, 2005 - 9:00 a.m.**

Meeting called to order by Chair R. Anderson at 9:03 a.m. A quorum was established with roll call by County Clerk J. Feuerhelm showing 16 supervisors present; D. Nellessen excused. Also attending were Admin. Coordinator C. Kephart, Corporation Counsel B. Lawrence, and several Pierce County residents. Pledge of Allegiance to the Flag by all.

Motion by R. Purdy / C. Simones to amend agenda by reversing order of Resolutions 05-16 and 05-17 at the request of R. Anderson. 2/3 majority approval needed. Motion failed by show of hands with 9 in favor (B. Gilles, C. Simones, L. Peterson, M. Larson, R. Rommel, J. Kucinski, K. Schilling, R. Anderson, D. Hines) and 7 opposed (J. Kosin, J. Holst, M. Pittman, R. Purdy, S. Mulhern, P. Barkla, G. Kerr). Motion to proceed with agenda as originally presented adopted by motion of J. Holst / R. Purdy with all in favor.

**Public Comments:** Ralph Schommer from Town of Salem expressed the importance of keeping an open mind and listening to the suggestions of others on all agenda items. He also felt there should be more public information provided on the status of the Trumpeter Valley lawsuit. P. Barkla expressed disappointment that supervisor S. Mulhern has decided not to seek re-election.

**Public Hearing on 2006 Budget:** Ralph Schommer from Town of Salem wondered if there has been adequate public input on the budget prior to today. J. Kucinski explained that there has been numerous meetings and a lot of consideration of the budget situation in the past several weeks. Motion by P. Barkla / K. Schilling to close public hearing on the 2006 budget. Motion carried by voice vote with all in favor.

**Committee Reports:** M. Pittman announced that the Park Committee met yesterday, approving the Nugget Lake dredging contract of \$321,500.90. Dredging is to begin in early January.

Motion at 9:25 a.m. by G. Kerr / C. Simones to convene in **Closed Session** pursuant to §19.85(1) (g), WI Stats. for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved: for the purpose of discussing strategy and legal advice of counsel with regard to (a) Trumpeter Development, LLC vs. Pierce County, (b) Insurance Procedures, (c) Human Services budgeting. Motion carried by roll call vote with all in favor. Motion at 9:58 a.m. by G. Kerr / C. Simones to

return to Open Session. Motion carried by roll call vote with all in favor.

Meeting recessed from 10:00 a.m. – 10:07 a.m.

*\* Action may be taken with the first reading of all legislation at the Annual Meeting except for rezone requests.*

### ***RESOLUTIONS FOR CONSIDERATION***

**Res. 05-17 New Positions for 2006.** Admin. Coordinator C. Kephart explained that due to lack of funding, the only new positions he recommended were: Drug Court Coordinator, Human Services Transportation Attendant, and Human Services Elderly Benefits Specialist. Motion by R. Purdy / J. Kucinski to approve resolution as presented with all five positions. Motion by M. Pittman / P. Barkla to amend by deleting the requests being considered for the Highway Bookkeeper Assistant, Human Services Transportation Attendant, Accounting Assistant, and Long Term Support Coordinator. M. Pittman stated he was against approving the contracted position of Transportation Attendant because if it became permanent it would be a union position that would be awarded benefits. R. Bicha and R. Anderson stated there was a contract side-letter agreement that would be violated if this was not made a permanent union position. M. Pittman then decided to reconsider his amendment and accept the Transportation Attendant; P. Barkla concurred and there was no objection to this friendly amendment. R. Bicha gave a brief summary of the job duties for the Human Services positions being considered. S. Mulhern made note of the nine Human Services positions that have been eliminated since 2001. J. Kucinski explained how the proposed positions should help to generate money for the county. Lengthy discussion of pros and cons of approving position requests. Amendment clarified as keeping the new or extended positions of Drug Coordinator, HS Transportation Attendant, and HS Elderly Benefit Specialist. Positions dropped will be Highway Bookkeeper Assistant, Human Services Accounting Assistant, and Long Term Support Resource Coordinator. Motion on amendment approved by roll call vote with 10 in favor (J. Holst, M. Pittman, L. Peterson, P. Barkla, M. Larson, R. Rommel, D. Hines, G. Kerr, J. Kosin, R. Anderson) and 6 opposed (C. Simones, R. Purdy, S. Mulhern, J. Kucinski, K. Schilling, B. Gilles). Motion to approve resolution as amended approved by roll call vote with 15 in favor, 1 opposed (J. Holst).

**Res. 05-16 2006 Budget.** Administrative Coordinator C. Kephart reiterated budget details from last month. Motion by P. Barkla / C. Simones to approve. S. Mulhern summarized the numerous citizens on the waiting list for Human Services Long Term Support. Motion to amend resolution by S. Mulhern / R. Purdy to increase the budget levy by \$106,000 and apply those funds to the Human Services budget for the purpose of reducing the wait list in long term support services. Human Services Director R. Bicha answered questions about potential budget additions and shortfalls. Amendment (#1) failed by roll call vote with 2 in favor (R. Purdy, S. Mulhern) and 14 opposed (M. Pittman, C. Simones, L. Peterson, P. Barkla, M. Larson, J.

Kucinski, B. Gilles, J. Holst R. Rommel, K. Schilling, D. Hines, G. Kerr, J. Kosin, R. Anderson). Motion to amend resolution by S. Mulhern / R. Purdy to transfer \$100,000 from the \$150,000 set aside for the Trimbelle town park development fund for the Long Term Support waiting list. J. Holst and other board members stated that those funds are pre-designated by county legislation for park development and can not be used for any other purposes. Subsequently, amendment ruled out of order by Chair R. Anderson. Motion to amend resolution by S. Mulhern / R. Purdy to transfer \$100,000 from the \$145,000 fund set aside for blacktop and storm drains at the Ellsworth Highway Shop and use it for the Long Term Support waiting list. D. Hines gave numerous reasons for maintaining the quality of the infrastructure and storm drain system. R. Purdy and S. Mulhern felt it was more important to provide for the needs of the county's handicapped citizens than it was to maintain blacktop. Amendment (#2) failed by roll call vote with 5 in favor (R. Purdy, S. Mulhern, J. Kucinski, B. Gilles, J. Holst) and 11 opposed (L. Peterson, P. Barkla, M. Larson, R. Rommel, K. Schilling, D. Hines, G. Kerr, J. Kosin, M. Pittman, C. Simones, R. Anderson). Motion to amend resolution by R. Anderson / D. Hines to increase the levy by \$106,000 and put funds into the Contingency Fund as an unfunded mandate for emergency needs. P. Barkla was against addressing the waiting list in this manner. J. Holst felt the county needs to do a better job of prioritizing the various programs it provides. C. Kephart discussed the need to have an adequate amount of money in the budget for unfunded liability. R. Rommel was disappointed that more board members didn't come to the numerous budget hearings held earlier to discuss these concerns. Amendment (#3) failed by roll call vote of 5 in favor (R. Purdy, J. Kucinski, D. Hines, M. Pittman, R. Anderson) and 11 opposed (S. Mulhern, P. Barkla, M. Larson, R. Rommel, K. Schilling, G. Kerr, B. Gilles, J. Kosin, J. Holst, C. Simones, L. Peterson). Budget approved without any amendments by roll call vote of 13 in favor (P. Barkla, M. Larson, R. Rommel, J. Kucinski, K. Schilling, D. Hines, G. Kerr, B. Gilles, J. Kosin, M. Pittman, C. Simones, L. Peterson, R. Anderson) and 3 opposed (S. Mulhern, J. Holst, R. Purdy).

Meeting recessed at 11:35 a.m. for five minutes. J. Kucinski was excused for the remainder of the meeting.

**Res. 05-20 Adopt the Pierce County All Hazards Mitigation Plan.** Motion by D. Hines / C. Simones to approve. Motion carried by roll call vote with all in favor.

**Res. 05-21 Transfer of Funds from the General Fund to Emergency Management.** Motion by C. Simones / R. Purdy to approve. Motion to amend resolution by R. Purdy / G. Kerr to reflect changes outlined in Exhibit A as suggested by Corp. Counsel. Motion carried by voice vote with 14 in favor, 1 opposed (S. Mulhern). Resolution approved as amended by roll call vote of 14 in favor, 1 opposed (S. Mulhern).

**Res. 05-22 Dog Damage Claims.** First reading by Clerk J. Feuerhelm. Motion by P. Barkla / G. Kerr to approve. Motion carried by roll call vote with 12 in favor, 3 opposed (R. Purdy, S. Mulhern, M. Pittman).

**Res. 05-23 Care of Soldiers Graves.** First reading by Clerk J. Feuerhelm. Motion by G. Kerr / D. Hines to approve. Motion carried by roll call vote with all in favor.

**Res. 05-24 Claims for Listing Dogs.** First reading by Clerk J. Feuerhelm. Motion by L. Peterson / J. Holst to approve. Motion carried by roll call vote with 14 in favor, 1 opposed (R. Purdy).

**Res. 05-25 Changes to Dog License Fees.** Chair R. Anderson explained that the WI Towns Association is considering this issue and asked that the county not take action until after they meet on November 17<sup>th</sup>. Motion by R. Purdy / K. Schilling to defer action until next meeting for more research. Motion carried by voice vote with all in favor.

### ***ORDINANCES FOR CONSIDERATION***

**Ord. 05-12 Rezone a Parcel of Land in Town of Spring Lake from Industrial to General Rural: Herman & Gladys Gilbertson Family Trust.** This was second consideration. Motion by P. Barkla / G. Kerr to approve. Motion carried by voice vote with all in favor.

**Ord. 05-13 Amend Chapter 4, Section 9 of the Pierce County Code – Composition of Standing Committees.** Motion by R. Purdy / D. Hines to approve. Motion carried by voice vote with 14 in favor, 1 opposed (M. Pittman).

**Ord. 05-14 Amend Chapter 240 of the Pierce County Code Amending Section 70 of the Zoning Code.** Motion by R. Purdy / K. Schilling to approve. Motion carried by voice vote with 14 in favor, 1 opposed (M. Pittman).

***APPOINTMENTS:*** none

***ADMINISTRATIVE COORDINATOR REPORT:*** C. Kephart summarized several items including updates to the travel policy, employee evaluations, and ideas for contributing to the county food shelf.

***FUTURE AGENDA ITEMS:*** There will be a special board meeting on Monday, November 28<sup>th</sup> at 7:00 p.m. to discuss and possibly take action on the Bjorkland Study of non-represented salaries and perhaps increase the dog license fees. County Clerk J. Feuerhelm announced that December 1<sup>st</sup> is the first day for supervisors to circulate nomination papers.

***OTHER BUSINESS:*** none

Meeting adjourned at 12:10 p.m. by motion of C. Simones / J. Holst. Motion carried by voice vote with all in

favor. Submitted by J. Feuerhelm, County Clerk.

Special Meeting  
**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Monday - November 28, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:03 p.m. A quorum was established with roll call by County Clerk J. Feuerhelm showing 14 supervisors present; S. Mulhern, M. Larson, J. Holst excused. Also attending were Corporation Counsel B. Lawrence, Admin. Coordinator C. Kephart, and several county employees. Agenda adopted by motion of R. Purdy / P. Barkla. All in favor by voice vote. Pledge of Allegiance to the Flag by all.

**Public Comments:** none

***Bjorklund Classification & Compensation Study:*** Robert Bjorklund gave a detailed presentation of how the study was prepared and how it may be implemented. Overall, Pierce County's current minimum and maximum compensation and benefit packages for non-represented positions are a little over the average to those in the surrounding Wisconsin counties; the mid-range rate is a little lower. The item with the most discrepancy was the amount of longevity being offered to non-represented employees is on average more than double what is offered in other counties. Pros and cons of Option 1 (Step Plan salary structure) versus Option 2 (Performance-based salary structure) discussed at length. Extensive discussion of employee performance evaluations. Short recess from 8:54 – 9:03 p.m. Motion by J. Kosin / G. Kerr to proceed with Option 2 and forward to Finance / Personnel for preparation of a resolution. R. Purdy and M. Pittman felt there should be more time for the supervisors to evaluate this information before having to make a decision on which option to go with. Motion to amend by K. Schilling / P. Barkla to send whole study back to F&P for further evaluation. K. Schilling / P. Barkla withdrew the amendment in favor of having board members submit their additional concerns for consideration by Dec 2<sup>nd</sup>. No objection made. Motion failed by roll call vote with 7 in favor (R. Rommel, D. Hines, G. Kerr, J. Kosin, C. Simones, L. Peterson, R. Anderson) and 7 opposed (J. Kucinski, D. Nellessen, K. Schilling, B. Gilles, M. Pittman, R. Purdy, P. Barkla). Motion by P. Barkla / K. Schilling to send study back to F&P with any comments, questions, and concerns on the pay plan options due by Dec. 1<sup>st</sup>. Motion by D. Nellessen / R. Purdy to amend by having the date for member input to be Dec. 8<sup>th</sup>; with discussion of those items at the Dec. 16<sup>th</sup> F&P meeting. Motion to amend carried by voice vote with all in favor. Motion to proceed as amended carried by voice vote with all in favor. Supervisor B. Gilles exited the meeting.

Motion at 9:37 p.m. by C. Simones / K. Schilling to convene in **Closed Session** pursuant to §19.85(1) (e), WI Stats. for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, 19.86, notice of collective bargaining negotiations, and 111.70(1)(a) for the purpose of review and discussion of contract matters under the collective bargaining agreements: L.A.W. Sheriff's Dept. Motion carried by roll call vote with all in favor. B. Gilles returned to the meeting. Motion at 9:50 p.m. by G. Kerr / D. Hines to return to Open Session. Motion carried by roll call vote with all in favor.

**RESOLUTIONS FOR FIRST CONSIDERATION**

**Res. 05-26 Ratify Pierce County Sheriff's Department Employee Local 118 – Labor Association of Wisconsin, Inc. (L.A.W.) Bargaining Agreement.** Motion by R. Purdy / C. Simones to suspend rules to waive the reading and adopt on first consideration. Motion carried by voice vote with all in favor. Motion by G. Kerr / R. Rommel to approve resolution. Motion carried by voice vote with all in favor

***FUTURE AGENDA ITEMS:*** none

***OTHER BUSINESS:*** County Clerk J. Feuerhelm provided forms to county board member for the spring election.

Meeting adjourned at 9:53 p.m. by motion of R. Rommel / P. Barkla. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk.

**PIERCE COUNTY BOARD OF SUPERVISORS**  
**Tuesday - December 27, 2005 - 7:00 p.m.**

Meeting called to order by Chair R. Anderson at 7:03 p.m. A quorum was established with roll call by County Clerk J. Feuerhelm showing 15 supervisors present; S. Mulhern and M. Larson excused. Also attending were Administrative Coordinator C. Kephart, Corporation Counsel B. Lawrence, numerous employees, and members of the public. Agenda adopted by motion of C. Simones / G. Kerr. All in favor by voice vote. Pledge of Allegiance to the Flag by all.

**Public Comments:** Barry Foy, Town of Ellsworth spoke on the rezone request for Joe & Sharon Siebel that failed in October. He was dismayed that it had failed when it was previously approved at the town level. Jim Gumbusky, Town of Oak Grove and Jim Reichert, City of River Falls both thanked the board members for maintaining the county tax levy of the 2006 budget and expressed frustration at the huge increase in the Chippewa Valley Technical College tax levy.

**Presentation of Flag Flown over the Capitol:** Admin. Coordinator C. Kephart presented two flags flown over the State Capitol.

**Aerial Photograph of Spring Valley** presented by Chamber President Tony Huppert.

**Committee Reports:** L. Peterson spoke briefly on recent Land Conservation projects. R. Anderson gave information regarding Personnel / Finance activities. D. Nellessen reported on Building Committee concerns with window situation of Office Building. D. Hines spoke on Highway Committee right-of-way land acquisitions and issues. B. Gilles reported that Bernard Grant has resigned from the Human Services Board and they will need someone to replace him. D. Hines gave information on the highly favorable State review of the county Home Care program. M. Pittman gave an update on the Nugget Lake dredging project. G. Kerr spoke on possibly sharing Emergency Management services with Dunn County and announced that Gayle Nelson from the Extension Office will be retiring in January after 32 years of service with the county. R. Rommel announced that Russ Korpela is resigning as director of the Economic Development Corporation and that Mike Malachesky from Prescott will be retained as interim director. R. Purdy reported on the RCDC conference coming up in January. J. Kosin announced the Partners in Tourism Annual Meeting will be on January 30<sup>th</sup>.

**RESOLUTIONS FOR FIRST CONSIDERATION**

**Res. 05-25 Change Dog License Fees.** First reading by Clerk J. Feuerhelm. J. Gumbusky felt there should be better enforcement of the current fees and that it's a great loss to the county and all the municipalities to not have an area animal shelter. R. Anderson reported that the Wisconsin Towns Association did not approve the increase in dog license fees and that he plans to meet with the Sheriff Muhlhausen, AC C. Kephart, and Corp. Counsel B. Lawrence on how to proceed without the animal shelter. Diane DuBois from Town of Martell wondered what's going to happen to the stray or neglected animals in the county. Motion by P. Barkla / R. Purdy to suspend the rules and allow voting with first

consideration. Jean Spletsosser from Town of Gilman was concerned that if strays are shot it will be grounds for criminal charges and civil law suits. Motion carried by roll call vote with all in favor. Motion by R. Purdy / P. Barkla to approve resolution. Motion failed by voice vote with all against and none in favor.

**Res. 05-27 Un-designate County Pound and Determine Distribution of Surplus Dog License Funds.**

First reading by Clerk J. Feuerhelm. Motion by R. Purdy / C. Simones to suspend the rules and allow voting with first consideration. Surplus dog license funds collected in the future, will be refunded to the municipalities at the end of the corresponding year in accordance with §174.09 Wis. Stats., unless there is a new animal shelter designated in the mean time. Motion carried by roll call vote with all in favor. Motion by C. Simones / J. Holst to approve resolution. Motion carried by voice vote with all in favor.

**Res. 05-28 Order for an Assessor's Plat Survey in the Town of Union.** First reading by Clerk J. Feuerhelm. D. Hines explained that the land owners will not have to pay for the survey, but the funding is subject to an 80/20 federal/county cost share as opposed to being fully funded by the county for the purpose of redefining property boundaries necessary for future road projects.

**Res. 05-29 Dog Damage Claim.** First reading by Clerk J. Feuerhelm. Motion by M. Pittman / C. Simones to suspend the rules and allow voting with first consideration. Clarification that this claim would be paid out of 2005 funds pursuant to Res. 90-35 rather than be returned to the municipalities. Motion withdrawn by M. Pittman / C. Simones. No objection.

**Res. 05-30 Recommend Legislation to Remove State Mandated Mental Health Placement Costs from County Levy.** Motion to suspend the ruled to waive the reading by Kucinski/Barkla, which carried by voice vote with all in favor except Purdy and Holst who were opposed. Motion by B. Gilles / P. Barkla to suspend the rules and allow voting with first consideration. Roll call vote with all in favor. Motion by J. Kucinski / P. Barkla to approve the resolution. Motion carried by voice vote with all in favor.

**Res. 05-31 Establish 2006 Wages for Non-Represented Employees.** First reading by Clerk J. Feuerhelm. Chair R. Anderson clarified that this legislation provides an increase in wages to the existing salaries and that the Bjorklund Study determined that the existing DMG Pay Plan was generally a good competitive system. G. Kerr and P. Barkla felt they should wait to take action with the Compensation Study rather than continue increasing the current DMG Step Plan. J. Kosin felt that if this is approved, the combined amount of the increase (step increase plus wage increase) should be stated in the newspaper. M. Pittman also felt that the combined COLA and step increases were excessive. J. Holst felt they should keep the COLA and step increases but eliminate the longevity. Lengthy discussion on keeping current system vs. changing.

Motion at 9:01 p.m. by D. Hines / C. Simones to convene in **Closed Session** pursuant to §19.85(1) (e), WI Stats. for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Stogdill Quarry, and §19.85(1) (e) and §111.70(1)(a), WI Stats. for the purpose of review and discussion of contract matters under the collective bargaining agreements: L.A.W. Community Health. Motion carried by roll call vote with all in favor. Motion at 9:13 p.m. by G. Kerr / R. Rommel to return to Open Session. Motion carried by roll call vote with all in favor.

**Res. 05-32 Proposed Sale of Land in Town of Trenton.** First reading of Substitute Resolution 05-32 read by Clerk J. Feuerhelm.

**Res. 05-33 Proposed Ratification of Modification to Community Health Association – Labor**

**Association of Wisconsin, Inc. (L.A.W.) Bargaining Agreement.** Motion by P. Barkla / D. Nellesen to suspend the rules and waive the reading. Motion carried by voice vote with all in favor.

**APPOINTMENTS:** Motion by P. Barkla / C. Simones to approve Chair R. Anderson's recommendation of Ken Peterson as 1<sup>st</sup> Alternate to Board of Adjustment. Motion carried by voice vote with all in favor. Motion by C. Simones / P. Barkla to approve Chair R. Anderson's recommendation of Eric Kruse as 2<sup>nd</sup> Alternate to Board of Adjustment. Motion carried by voice vote with all in favor.

Chair R. Anderson appointed Paul Churchill to replace Jim Streifel on the Highway Safety Commission as education representative, with Tim Rundquist as the alternative. Terms for Ad Hoc Policy Update Committee extended through 3-31-06. Appointment of County Humane Officer postponed.

**ADMINISTRATIVE COORDINATOR REPORT:** WCMI dividend check received for 2004 policy year.

**FUTURE AGENDA ITEMS:** Election of Human Services Board member to replace Bernard Grant.

**OTHER BUSINESS:** R. Purdy asked that the Finance and Personnel Committee look into freezing the step increases.

Meeting adjourned at 9:25 p.m. by motion of G. Kerr / C. Simones. Motion carried by voice vote with all in favor. Submitted by J. Feuerhelm, County Clerk. JRF/gs